

City of Ely Netball Club 2 Year Development Plan: 2017-18 & 2018-19

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Review Date:	August 2018/August 2019	

Where are we now?

City of Ely Netball Club provides opportunities for girls and women to play competitive netball, and be actively involved in coaching, umpiring and scoring. Adult members are committed women training and playing competitive netball to their greatest potential. The Junior section of the club is aimed at female students aged 11 to 16 years old (School Years 7-11) who want to have fun keeping fit at weekly training sessions, progressing onto competitive matches. Junior members are encouraged to progress into the adult squads to promote continued participation in netball once they have passed school year 11. Membership numbers are steady, and at present the club supports 2 adult squads and 2 junior squads (U14 and U16). All players are involved with in house and externally organised netball tournaments and also charity events and social outings. Members are supported in achieving umpiring, scoring and coaching qualifications to enable their own development as well as preparing the club for subsequent years.

Participant Offer:

City of Ely Netball Club trains once a week on outdoor netball courts at Witchford Village College, and plays in leagues on weekends and some midweek nights during the Winter Season and week nights during the Summer Season. The Adult section of the club welcomes Students aged 17-18 and Adults aged 18 and over. We support 2 Adult squads, with Squad 1 competing in the Cambridge County Premier League and Squad 2 competing in Division 1 of the Cambridge and District Netball League. Our thriving Junior Section is open to girls in school years 7 to 11 (ages 11 to 16 years old), and competes in the Cambridgeshire County Netball Association Junior Development Group Winter League at both U16 and U14 level. The U14 Squad also competes in the CDNL Junior Summer League. We also participate in the Katie Colson League a midweek friendly competition which provides opportunities for Year 11 girls to play alongside and against adults to enable transition into the adult club. The club organises a range of Play Nights and friendly matches for adults and juniors throughout the season. We also support any member through umpiring, scoring and coaching courses.

General Provision

Children: Current capacity of Junior section of the club is 30, for which we are fully subscribed. All junior players are affiliated to England Netball. We accept members at beginner, recreational and performer level.

Adults: Members for season 2017-2018 are currently 23, with all first claim affiliations with England Netball. We accept members at beginner, recreational and performer level, but have an emphasis on competitive netball playing at our highest potential. We anticipate another 2 adult players returning from their maternity break mid-season to take up club membership again.

Disability Provision: We are currently unable to accommodate members with disabilities such as visual or hearing impairment, learning disability or physical impairment. However, members of our netball club actively participate in Netball for Children with Special Needs when these sessions are organised in the County. By volunteering to assist at these sessions the club supports initiatives that aid disability provision and individual coaches widen their experience.

Club Health

Membership

Age Group/Session/Team	Previous Season	Left	Joined	Last Full Season	Current	On Waiting List	Predicted next year
Adults and Students (ages 16 +)	28	8	7	N/A	23	N/A	30
Juniors (ages 11 to 16)	30	3	9	2016-2017	30	4	30
TOTAL	58	11	16		53	4	60

Workforce

Area / Level	Unqualified	L1	L2	L3 (or above)	Total
Coaches	2	2	2	none	6
Referees / Officials	2	1x IOA	3 x C AWARD	none	6
Team Managers	-	-	-	-	3
Committee Members	-	-	-	-	7
Other volunteers	-	-	-	-	3
				Total	11

Facilities

Facility Name	Facility Type	Usage	Day(s) Used	Hours Used	Cost	Notes
Witchford Village College Sports Centre	Enclosed floodlit outdoor netball courts, x2 courts available	Training and friendly matches	Thursday + as required for friendly matches	6.30-9pm		<p>The facility is heavily used on other evenings by another netball club, tennis and fitness provider, so organising events on different nights is not usually possible.</p> <p>Car park provision convenient.</p> <p>Easy access for spectators including wheelchair access.</p> <p>Toilet facilities but no changing room facilities.</p>

Finance

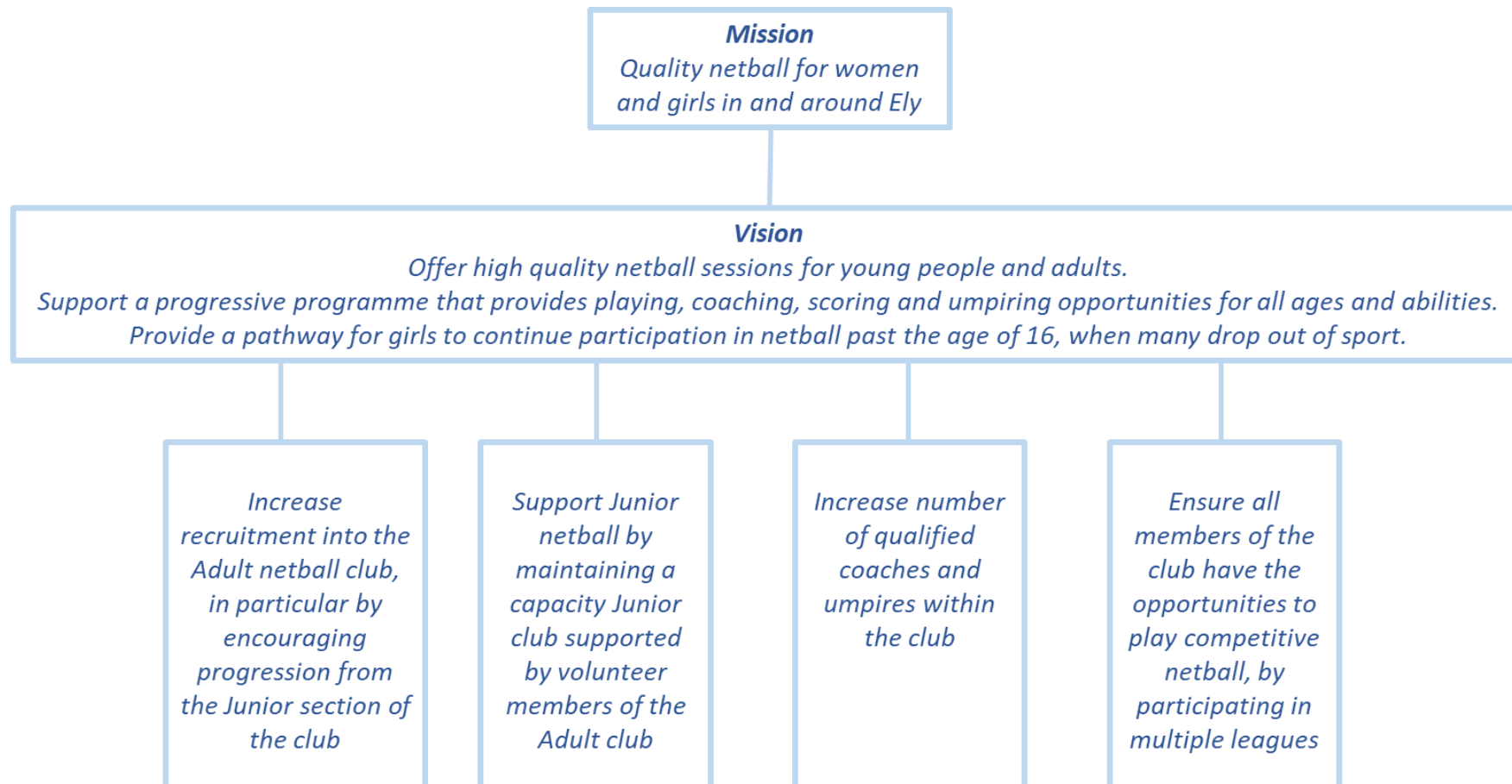
Club finance overview from 2016-2017

Club Membership/Affiliation	£1,766.50
Sponsorship	-
Grant Income	-
Other Income	£770.63
Annual income	£2,537.13
Annual expenditure	£2,274.22

Partnerships

Organisation	Relationship/Agreement	Formal Agreement?
Fenland Farming	Sponsor	No

Where do we want to be?



How will we get there?

Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Club Management and Governance					
Encourage more members to get involved with Club organisation	<ul style="list-style-type: none"> Communicate requirements and seek volunteers as appropriate Encourage changes to committee each year to open up to more members and encourage fresh ideas Identify new roles to share responsibilities: Katie Colson Cup Manager, Club Trials Organiser, Kit Person, Special Projects Team e.g. tournament organisation, Junior Play Day provision during school holiday period (potentially summer 2018-19) 	Volunteers time	Chair	AGM Summer 2018 AGM Summer 2019	Review numbers at quarterly committee meetings
Continue to foster links with local Secondary Schools and School Sports Partnership	<ul style="list-style-type: none"> Maintain close dialogue with manager of Witchford School Sports Partnership (Di Baker) to determine how club may assist development in the local community 	Volunteers time	Junior Coordinator	As appropriate	Periodic review
Maintain a safe, fair and inspiring environment that contributes to high value participant experience	<ul style="list-style-type: none"> Ensure that everyone involved in club management and governance is trained and supported to undertake the role they volunteer for Communicate frequently and clearly to maintain open relationship for all within the club 	Volunteers time	Chair	Throughout the year	Review at committee meetings

Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Welfare – Safeguarding/Equity/Grievance					
Meet appropriate CAPS requirements for volunteer DBS checks/Child Safeguarding/First Aid	<ul style="list-style-type: none"> Ensure all junior club volunteers have a current DBS check. Remind coaches to update Child Safeguarding/First Aid qualifications. Ensure paperwork for club records is provided 	Costs: DBS check, ~£15 First Aid Course ~£60	Club Safeguarding Officer/Junior Coordinator	Review at the end of each junior term	Report at quarterly committee meetings

	<ul style="list-style-type: none"> Remind volunteers to renew qualifications and attend new CPD opportunities (various workshops/refresher courses) which will normally be supported in part financially by the club Workforce Matrix to be kept up to date 	Safeguarding course~£40 EN Workshops ~£30 for affiliated members			
Communicate England Netball Enjoy Ensure Entrust at Junior training	<ul style="list-style-type: none"> Club Safeguarding Officer to make herself known in person to all junior, student and adult members at the beginning of the season. Joint junior/adult club newsletter to be distributed to all members in September each season to include EN CSO Poster with photograph. CSO to be available at training at least once a month. Hand out England Netball concertina 'Be Safe' cards to all junior players 	Volunteers time Minimal printing costs for newsletter	Club Safeguarding Officer	Ongoing as new members join Newsletter Sept 2017/Sept 2018	Review effectiveness at end of junior season 2018/2019
Plan a framework for a Club Handbook to be published each season, to include Enjoy, Ensure, Entrust information	<ul style="list-style-type: none"> Plan contents and generate Handbook during the season to include safeguarding info, club information (committee contacts/fees) and personal stories 	Volunteers time, printing costs ~£20	Volunteer	Planning complete Aug 2018 Handbook published for season 2018-19	Review progress at quarterly committee meetings

Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Workforce – Coaches/Officials/Volunteers					
Increase the number of coaches in the club	<ul style="list-style-type: none"> Identify Coaching coordinator to take responsibility for coaching rota and candidates Identify candidates and encourage to attend Netball UKCC Level 1 and/or 2 course 	Part funds available from CCNA and Netball East.	Coaching coordinator	Secure place on course for 2018 and 2019	Review numbers and commitment at quarterly

	<ul style="list-style-type: none"> Track volunteer coaches commitment to monitor contribution, and encourage others to participate Improve on-going support for and recognition of coaches 	Support by fundraising activities including Annual Market Stall and Car Boot Sale			committee meetings
Increase the number of umpires in the club	<ul style="list-style-type: none"> Pursue and complete C Award practical assessment for candidate currently being mentored (Emma Peacock) Continue and qualify IOA for 2 further members waiting for mentors (Christina Emmess, Helen Scotto di Marrizzo) Continue to organise umpire support and mentoring at club training sessions. Particularly encourage x5 junior members working towards their IOA to practice umpiring at training match play Advise on opportunities to umpire outside the Club Encourage Juniors to attend next available Into Officiating Award course Provide opportunities at training/at Junior friendly matches/at KCC matches to encourage all members to have a go at umpiring to inspire more new umpires. Club member to run a taster practical umpiring forum at training to increase confidence of players wanting to get into umpiring. 	<p>Support with cost as necessary, subject to individual cases.</p> <p>Provide in house support from club umpire mentor (Sue Deas) as appropriate</p> <p>Support costs by fundraising activities</p>	Chair	Throughout season	Review numbers and commitment at quarterly committee meetings
Increase the number of scorers in the club	<ul style="list-style-type: none"> Encourage all eligible members to attend the Scorers course organised by the league at the start of the season 	Volunteers time	Team Captains	September 2017; September 2018	Review numbers at committee meeting Oct 2017/2018
Recruit volunteers and Year 11/12 Juniors to help with running	<ul style="list-style-type: none"> Identify candidates, in particular those studying A Level PE or Diploma in Sport at 6th Form and volunteering for Duke of Edinburgh Award Scheme 	Volunteers time	Junior Coordinator/ Chair	Throughout season	Review at committee meetings

junior training sessions	<ul style="list-style-type: none"> Keep all club members up to date with club activities and how they can help Circulate information about EN Pass on Your Passion scheme for young volunteers 				
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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Participant Pathways – Competition & Training					
Continue to provide additional league competition for Junior players U14 and U16	<ul style="list-style-type: none"> Enter one team for both age groups U14 and U16 into CCNA JDG Winter League Enter League End of Season Tournament U14 and U16 as numbers permit Enter KCC midweek friendly competition to help some U16 (Year 11) Junior players transition to adult club match play 	CCNA JDG entry fee ~£80 per team League Tournament entry fee~£20 per team KCC entry fee ~£40 shared between adults and junior sections	KCC captain/ Junior Coordinator	As required	Review at committee meetings
Continue to provide friendly matches for Year 7 players and any new inexperienced older players	<ul style="list-style-type: none"> Organise friendly matches to focus on providing an opportunity for less experienced players 	Share of netball court fee and umpire fee ~ £40	Junior Coordinator/ Chair	As required	Review number of friendly matches at committee meetings
Support Junior players rising to adult club (Year 11's)	<ul style="list-style-type: none"> Provide Information Sheet at Easter 2018/2019 Run taster sessions at Easter + Summer 2018/2019 	Junior Coordinators time updating info sheet Printing costs for info sheet are minimal	Junior Coordinator	End of each term info sheet, email updates over summer	How many Year 11's transferring to adult club

Provide support for particularly talented members	<ul style="list-style-type: none"> Support high performing members with information on performance pathway Identify members who would benefit from attending County Screening Day (April 2018/2019) 	Coach/Junior Coordinator time discussing + organising player recommendations	Team Captains/ Junior Coordinator	As required	
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Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Marketing and Member Recruitment					
Attract more members aged 17+ into the club to strengthen and develop the squads	<ul style="list-style-type: none"> Advertise in local publications including Ely Eye Magazine distributed free to the local area to identify what's on, periodic reports in Ely Standard and Ely News local newspapers Hand out flyers at Ely Market Stall and other fundraising events such as Ely Eel Day (May)+ Aqua Fest events (July) Maintain an active website and facebook page 	Printing costs ~£20	Website volunteer	As required	Review numbers after each recruitment event

Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Member Satisfaction – The other things that make for an enjoyable experience					
Provide an opportunity for club members to feed back to the committee	<ul style="list-style-type: none"> Encourage all members to attend the AGM and ask for agenda items ahead of time, so members can feel part of the club Inform members when committee meetings taking place and request agenda items Encourage Junior Representative to talk to all U14 and U16 players, seeking their views and ideas about the direction of the Junior Section. Feedback to coaches/Junior Coordinator Invite parents/family to attend Junior and Adult End of Season Presentation evenings. Provides informal 	Cost of trophies x8 ~£70	Chair + Junior Coordinator	Quarterly	Review at committee meetings

	opportunity for parents particularly to speak to junior coordinator/committee about what works at the club and what can be improved				
Offer social opportunities to increase club camaraderie	<ul style="list-style-type: none"> Plan annual Christmas and Summer events for Adult members of the club Plan trip to watch Super league or other netball matches Organise presentation evenings for Junior and Senior sections of the club to recognise achievements through the season Run a 'players player' of the match after each game to offer opportunity to encourage team mates 	Volunteer time	Members	As required	Review periodically
Reward and recognition for volunteers	<ul style="list-style-type: none"> Monitor volunteer contribution and give regular acknowledgement throughout season and at presentation evenings 	None	Chair and Team Captains	On an ongoing basis	Review at committee meetings

Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
Facilities					
Maintain relationship with Witchford Village College Sports Centre	<ul style="list-style-type: none"> Maintain dialogue with WVC Sports Centre to ensure access to courts as required 	Volunteer time	Committee members	As required	Review at committee meetings
Ensure all club kit and netballs are maintained at high standard	<ul style="list-style-type: none"> Review quality of netballs and replace when required Review club kit and ensure all members have skirt and vest top/club hoodies as available Review club patch and tabard bibs to ensure sufficient number/quality/variation in colour for opposing teams 	Club funds	Committee members	As required	Review at committee meetings

Objective	Actions	Resources	Lead / Supported by	Timescale / Deadline	Progress
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Finance and Fundraising					
Secure available local/national funding to support coaching/safeguarding, courses etc	<ul style="list-style-type: none"> Research funding options through local and national schemes such as are available, for example City of Ely Council Grant 	Volunteer time	Committee members	Ongoing	Review at committee meetings
Identify fundraising opportunities for junior members of the club	<ul style="list-style-type: none"> Participate in Guy Fawkes ElyXT Firework night to secure a donation to the club 	Volunteer time	Junior Coordinator	Ongoing	Review at committee meetings
Develop links to local businesses	<ul style="list-style-type: none"> Make personal contact with local businesses in the effort to secure sponsorship for small amounts ~£50 Continue Junior Kit Kitty initiative, where local business asked to contribute a small amount ~£50 to renew kit for our young players 	Volunteer time Cost of postage	Committee members and club members	1x contribution Aug 2018 2x contribution Aug 2019	Report progress at committee meetings

Progress/Outcome Key	RAG
Not started, no action required	
In progress and on track	
In progress, some action required	
Significant action required	
Completed	